Hometown Manufacturing, Inc. DBE PROGRAM

Section 26.1, 26.23

Objectives/Policy Statement

Hometown Manufacturing, Inc. has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Hometown Manufacturing, Inc. has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, Hometown Manufacturing Inc. has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of Hometown Manufacturing Inc. to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in DOT—assisted contracts. It is also our policy:

- 1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
- 2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
- 3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- 5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
- 6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

Jessica Donek remains as the DBE Liaison Officer. In that capacity, Miss Donek is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Hometown Manufacturing Inc. in its financial assistance agreements with the Department of Transportation.

Hometown Manufacturing, Inc. has disseminated this policy statement to the [identify the governing board or officials of the recipient] and all of the components of our organization. We have distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts as an attachment to their initial purchase agreement.

Hometown Manufacturing, Inc. does not discriminate on the basis of race, color, national origin, or sex in the award and performance of any DOT assisted contract or in the administration of its DBE Program or the requirements of 49 CFR Part 26. Hometown Manufacturing Inc. takes all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of DOT assisted contracts. Hometown Manufacturing Inc.'s DBE Program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to Hometown Manufacturing Inc. of its failure to carry out its approved program, the Department may impose sanctions as provided for under Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).

Kristina Pence-Dunow, CEO

Date