

DBE PROGRAM

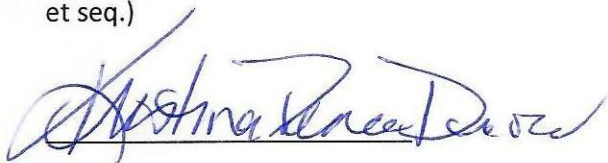
Section 26.1, 26.23

Objectives/Policy Statement

Hometown Manufacturing, Inc. has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT) 40 CFE Part 26. Hometown Manufacturing, Inc. has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, Hometown Manufacturing, Inc. has signed an assurance that it will comply with 49 CFR Part 26.

1. To ensure nondiscrimination in the award and administration of DOT – assisted contracts;
2. To create a level playing field on which DBE's can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE's;
5. To help remove barriers to the participation of DBE's in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.

Jessica Donek is the appointed DBE Liaison Officer. In that capacity, Miss Donek is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Hometown Manufacturing, Inc. in its financial assistance agreements with the Department of Transportation. Hometown Manufacturing, Inc. has disseminated this policy statement and all of the components of our organization. We have distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts as an attachment to their initial purchase agreement. Hometown Manufacturing does not discriminate on the basis of race, color, national origin, or sex in the award and performance of any DOT assisted contract or in the administration of its DBE Program or the requirements of 49 CFR Part 26. Hometown Manufacturing, Inc. takes all necessary and reasonable steps under 40 CFR Part 26 to ensure nondiscrimination in the award and administration of DOT assisted contracts. Hometown Manufacturing, Inc.'s DBE Program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its items shall be treated as a violation of this agreement. Upon notification to Hometown Manufacturing, Inc. of its failure to carry out its approved program, the Department may impose sanctions as provided for under Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.)



Kristina Pence-Dunow, CEO

7-27-26

Date